



Chatzovoulos E. Nikolaos (Nick)

Date of birth: 14th March 1988 (36)

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Professional Profile

Senior Security & Safety Professional with over 20 years of multinational experience across Europe and Africa. Expert in security governance, crisis management, and operational leadership in complex, multicultural environments. Lecturer, published author of the National Library of Greece, and ethical leader recognized for fostering security culture that enhance resilience and organizational value.

Core Competencies

- **Security & Safety Strategy and Policy:** Developed and directed security policies aligned with national and international standards & regulations in close cooperation with Governmental authorities.
- **Legal Systems Security Expertise:** In-depth knowledge of Security legal systems in European states and South Africa region.
- **Cultural Adaptability:** Established security and safety cultures in, national, multicultural and international settings.
- **Departmental Specialization:** Created, reconstructed, evaluated, adapted, and monitored Security, Health & Safety, and Crisis Departments for maximum operational efficiency and alignment with international standards as a vessel to create corporate value.
- **Advanced Communication Skills:** Mentored and guided professionals, public servants, volunteers, and new entrants in the security and safety sector.
- **Collaboration and Risk Management:** Coordinated private and public staff and resources to enhance security & safety to minimize operational risks reassuring public safety simultaneously.
- **Training and Development:** Developed high standard certified training tools to educate and refresh skills of existing and new personnel.
- **Extreme Weather Preparedness:** Implemented security & safety measures for organizations facing extreme weather conditions.
- **Search & Rescue/Retrieve Operations:** Planned and directed governmental & private search & rescue/retrieve missions for missing or endangered individuals and assets.

Professional Experience (beginning to present)

As a dynamic professional, I currently hold two parti-time positions: mentoring young individuals through an NGO and lecturing and consulting at a professional institute. Previously. My career has provided operational experience across Europe and Africa, enhancing my adaptability and global perspective within multicultural environments.

Royal Guard Security (Greece) 09/2005 – 05/2010

- ❖ **Security Guard**
- ❖ **Security Team Leader**
- ❖ **Security Officer & V.I.P. Protection (Armed position)**
(Full time, except periods 06/08/2007 to 06/08/2008 consider as part time)

Hellenic Army / Special Forces Sector (Greece) 08/2007 – 08/2008

- ❖ **Squadron Police Officer**
- ❖ **Special Forces Amphibious Operations Specialist**
(Full time – Governmental Service time)

Hellenic Air Force / Special Operations Sector (Greece) 05/2010 – 06/2021

- ❖ **Combat Search & Rescue Specialist at 31ST S.A.R.O.S.**
- ❖ **V.I.P. Protection Officer**
- ❖ **Officer for Coordination & Implementation of Security Measures at Hellenic Pentagon**
- ❖ **Transportation's Office Executive Officer of Safety**
- ❖ **Operation's Department Senior Executive Officer**
- ❖ **Squadron Fire Safety Executive Manager**
(Full time – Governmental)

EMM - GoldEX (Cyprus - Madagascar) 06/2021 – 04/2025

- ❖ **Director of Security & Safety - Armed position**
(Full time)

Hellenic Crisis & Disaster Management Institute (Greece) 01/2022 - Present

- ❖ **Accredited Lecturer for Security & Safety**
- ❖ **Security Consultant**
(Part time – under request)

People in Need N.G.O. (Slovakia - Ukraine) 09/2022 - 07/2023

- ❖ **Security – Health & Safety Consultant**
(Part time – under contract)

ALLILONnet N.G.O. (Greece) 01/2024 – Present

- ❖ **Mentor for Security & Safety Professionals**
(Part time – under request)

This section of my CV highlights the values, approaches, and diversity I deliver professionally. It includes lecturing courses, academic publications, articles, interviews, and podcasts relevant to my general profession area, offering a comprehensive sample of professional identity, principles, academic background, and general capabilities.

Lecturing Courses (recent to eldest)

- [Drones & Security Environment](#) Certified Course
Hellenic Crisis & Disaster Management Institute (Lecturing since 2024)
- [Safety Procedures for Civil Protection Executives in SAR Ops](#) Certified course
Hellenic Crisis & Disaster Management Institute (Lecturing since 2024)
- [Security - Safety Environment & Burnout Syndrome](#) Certified course
Hellenic Crisis & Disaster Management Institute (Lecturing since 2023)
- [Superior Security and Crisis Management Strategy](#) Certified course
Hellenic Crisis & Disaster Management Institute (Lecturing since 2022)

Academic Publications (recent to eldest)

- Article - [Mental safety and development of resilience in the field of security services from the perspective of Burnout Syndrome](#)
e-Allilonnet. (issue 14, July 2024)
- Book - [Security - Safety Environment & Burnout Syndrome](#)
Elkystis Publications, 2023, Accepted in the National Library of Greece (No. 138700)

General Publications (recent to eldest)

- Article - [From Power Multiplier to Trojan Horse! How the Hellenic Train Bomb Exposed Security](#)
Geopolitico, April 2025
- Article - [The Socratic method as a tool in the hands of the modern Security Manager](#)
Security Manager Magazine, (2025, issue 114)
- Article - [The Lessons Learned from the Thwarting of the Assassination Attempt on Pope Francis!](#)
Geopolitico, December 2024
- Article - [The multidimensional security challenges in the “third nuclear era”](#)
Geopolitico, December 2024
- Article - [Are we finally safe in Europe?](#)
Geopolitico, December 2024
- Article - [Rapid Increase in Juvenile Delinquency in Greece: Challenges and Safety Measures](#)
e-Enimerosi, October 2024
- Article - [International, National and Internal Security – A Realistic Interconnection Approach](#)
Security Manager Magazine, (2024, issue 112)
- Article - [September 11th. The day that changed Security in the 21st century](#)
e-Enimerosi, September 2024
- Article - [The Critical Intersection of Human Rights and Security in the Modern Environment](#)
e-Enimerosi, September 2024
- Article - [The changes in the EU Parliament, as a pole of opportunity in the Greek Security Services Industry](#)
Security Manager Magazine, (2024, issue 110)

- Article - [Clausewitz points out to us... the suicidal policy of the Ukrainians!](#)
Geopolitico, August 2024
- Article - [Technical Security Analysis of the Attempted Assassination of Donald Trump](#)
e-Enimerosi, July 2024
- Article - [Murder case. An ominous reflection of Security failures in Neo Psychiko](#)
e-Enimerosi, July 2024
- Article - [The failure of Russia's Anti-Terrorist Service \(FSB\) to respond promptly to the deadly terrorist attack in St. Petersburg](#) Infognomon Politics, June 2024
- Article - [The future of the Security industry in the light of Plato's Politeia](#)
Security Manager Magazine, (2024, issue 110)
- Article - [Mercenaries & Private Military Companies. The case of Russian Wagner](#)
Eurohellenic-News, 2024
- Article - [Applying "Thucydian" extensions to Security environment](#)
Security Manager Magazine, (2023, issue 107)
- Article - [Burnout Syndrome in Security Environment](#)
Security Manager Magazine, (2023, issue 106)
- Article - [Evaluative approach of communication in Security environment](#)
Security Manager Magazine (2023, issue 105)
- Article - [The Security triangle for Senior Sec. Managers operating overseas](#)
Security Manager Magazine (2023, issue 103)
- Article - [Vacancies for Security Executives abroad approaching strategy](#)
Security Manager Magazine (2022, issue 97)

Podcasts - Interviews - Forums (recent to eldest)

- Hellenic Crisis & Disaster Management Institute - [Award of Excellence and Recognition](#)
- Security Manager Channel - [12o Security Project 2025](#)
- Texnes Online - [Transforming an idea into strategic thinking requires the appropriate motivation](#)
- Savvas Kalenderidis Channel – [Trump's assassination attempt](#)
- Eurohellenic News – [The new generation in the spotlight](#)
- Eurohellenic News – [Bomb threats ''should alarm us all''](#)
- Dominica Amat Blog – [Interview for the Book Security environment & Burnout Syndrome](#)
- E-enimerosi news – [Analyzing a mass murder case & the uprising terrorism in Greece](#)
- Presentation of the Book [Security - Safety environment & Burnout Syndrome](#)
- E-enimerosi news – [How is the Security environment shaped today through multiculturalism](#)
- Defense and Geostrategy – [Analyzing the Hellenic Aid Operation in Libya of 18/09/2023](#)
- Savvidis channel – [Soudan Civil War. Analyzing the Hellenic C.S.A.R. mission of 26/04/2023](#)

Academic Education (beginning to present)

Subject	Institution
↪ Public Health / Sterilization & Absolution (ASc) 2005 - 2008 Athens, Greece	Hellenic National Organization of Public Health
↪ International Relations & Security (BSc) 2023- expecting 2027 Pafos, Cyprus	Neapolis University of Pafos

Certifications - Vocational Training – Skills

Title Description	Provider
↪ Corporate Security Management Level 7	S.T.S. United Kingdom.
↪ International Security Management	Erasmus University Rotterdam
↪ Private Military and Security Regulation	Geneva Centre for Security Sector Governance
↪ Supreme Security Strategy & Critical Crises Management Level 5	Hellenic Crises & Disasters Management Institute
↪ Strategic Thinking for Security Managers	Hellenic Crises & Disasters Management Institute
↪ Organization & Implantation of Security Measures	Hellenic National Defense General Staff & Hellenic Air Force & S.T.S. U.K.
↪ Organization & Management of Non-Governmental Organizations	Hellenic Crises & Disasters Management Institute
↪ Counter-Terrorism Measures	U.S. Department of Homeland Security
↪ Terrorism & Counterterrorism	Leiden University
↪ Terrorism and Business. Strengthening the Resilience of Businesses and Organizations	Hellenic Crises & Disasters Management Institute
↪ Strategic Planning of Security and Emergency Response Measures for Public Mass Gatherings	Hellenic Crises & Disasters Management Institute
↪ Kidnapping and Hostage Survival	Save the Children Foundation & Disaster Ready NGO
↪ Security Studies Through the Work of Thucydides	Aegean University
↪ Corporate Sexual Exploitation Abuse and Harassment Investigation	Core Humanitarian Standard Alliance & Disaster Ready NGO
↪ Negotiation	Yale University U.S.
↪ Organization & Administration of Civil Protection NGO's	Hellenic Crises & Disasters Management Institute
↪ Private Pilot Aircraft	European Aviation Safety Agency Ionian Aviation E.L. A.T.O. 132
↪ Search & Rescue	Hellenic Air Force
↪ Combat Search & Rescue	Hellenic Air Force & United States Air Force
↪ Special Forces	Hellenic Army
↪ V.I.P. Protection	Hellenic National Defense General Staff & Hellenic Air Force

→ High Value Facilities Protection	Hellenic National Defense General Staff & Hellenic Air Force
→ Joint Forces Security Measures (Government Armed Forces & Private Sector)	Personal Skill Developed for Corporate Needs
→ Joint Terminal Attack Controller	Hellenic Air Force & United States Air Force
→ Close Quarter Combat – Urban Warfare	Hellenic Air Force & United States Air Force
→ Maritime Interdiction – Antipiracy	N.A.T.O. Training Center
→ Military Paratrooper (Free Fall & Static Line)	Hellenic Army
→ Chemical, Biological & Radioactive Defense	Hellenic Army
→ Rescue Diver (Helicopter)	Hellenic Air Force
→ Rescue Diver (Scuba Diving)	Hellenic Air Force & Professional Association of Diving Instructors
→ Advance Open Water Diver & Nitrox Capability	Hellenic Air Force & Professional Association of Diving Instructors
→ Semi Closed Rebreather Diver	Hellenic Air Force
→ Sinking Helicopter Escape (HELO DUNKER I.S.O.)	Hellenic Navy
→ Lifeguard (Open Sea & Piscine)	Hellenic Air Force
→ Fire Safety Management	Hellenic Ministry of Climate Crisis and Civil Protection & Hellenic Air Force
→ Combat Medic (Paramedic)	Hellenic Air Force & Hellenic Army
→ Emergency First Responder	Hellenic Air Force & Professional Association of Diving Instructors & Hellenic Society of Cardiology
→ Medical Oxygen Provider	Professional Association of Diving Instructors
→ Cardiopulmonary Resuscitation	Hellenic Air Force & Professional Association of Diving Instructors & Hellenic Society of Cardiology
→ Executive Manager of Portable First Aid Station	Hellenic Crises & Disasters Management Institute
→ Advance Motorcycle Driving	Hellenic Air Force by California Riding School
→ English Language (C2 Level)	Cambridge University E.S.O.L.
→ Greek Language Native	Hellenic Ministry of Education and Religious Affairs
→ Licenses for Car, Moto, Small Vessel	Hellenic Ministry of Transportation, Maritime Affairs
→ Civil Protection (Multilevel Volunteer)	Hellenic Ministry of Climate Crisis and Civil Protection
→ Certified Executive of Civil Protection	Hellenic Crises & Disasters Management Institute
→ Civil Protection Instructor of Instructors	Hellenic Crises and Disasters Management Institute

Ethical Rewards (recent to eldest)

As a highly skilled and diligent professional, I have been honored with several ethical rewards, as a recognition to my dedication, integrity, and ethical conduct in my work.

- ❖ Award of Excellence and Recognition ([AER](#)) as an Accredited Civil Protection Service Provider to Society, for Operational Preparedness and Disaster Response.
- ❖ Ukraine Service Medal ([USM](#)) and Humanitarian Service Medal ([HSM](#)) for the meritorious and exceptional service during 2022-2023 Ukraine crisis.
- ❖ Honorary Award ([HA](#)) for 12 years of dedicated C.S.A.R. service and recognition of outstanding leadership, bravery, and operational success in life-saving missions.
- ❖ Recognition of Contribution ([RC](#)) at Multinational Peace Support Operations Training Centre (PKEEYE) for the professional development of both instructors and trainees.
- ❖ Special Warfare Command Award ([SWCA](#)) for the first place at casualty transportation race of Hellenic Joint Special Operations Command in 2013.
- ❖ Commendation by Civil Protection Organization ([CCP](#)) for performing bravely firefighting operations during 2011-2012 season.

Background Check

Positive for Portfolio's background check.

Positive for communication with previous and current employers.

Credentials & Recommendation Letters

Credentials and Recommendation Letters are available from multiple sources and will be presented upon request.

Chatzouroulos E. Nikolaos